

THE PPP CONVERSATION GUIDE

Find Your Sweet Spot.

Discover what the Spirit has already given you.

"All these are empowered by one and the same Spirit, who apportions to each one individually as he wills."

1 CORINTHIANS 12:11

Spiritual gifts are not earned. They are given — by the Holy Spirit, to every follower of Jesus, for the building up of the church. Our job isn't to manufacture a gift; it's to notice what the Spirit has already placed in us, name it, and use it. This guide is one way to do that. Walk through it alone, or — better — over coffee with a friend who knows you. There are no right answers. Just be honest, take your time, and trust the Spirit to surface what He's already been doing.



— THE SPIRIT GIVES — WE DISCOVER

What kind of gift?

Most Sweet Spots fall into one of these categories. The Spirit gave the gift; you get to discover it. Read through, see what resonates, and don't worry about choosing just one — most of us are wired with two or three.

Teaching

You love studying Scripture and helping others see it clearly. You think in frameworks and explanations.

Mercy

You feel what others feel. You move toward suffering, not away from it.

Leadership / Administration

You see how the pieces fit and can rally people toward a goal. You organize and execute well.

Giving

You hold money loosely and find joy in funding what God is doing.

Worship & the Arts

Music, design, video, words — you create things that help people see God.

Hospitality

You make strangers feel like family. You notice the new face, remember the name, set the table.

Serving / Helps

You see what needs to be done and you just do it. You'd rather be useful than recognized.

Encouragement

You speak life. You know how to come alongside the discouraged and help them see what God sees.

Evangelism

Sharing the gospel doesn't feel forced — it feels natural. You're drawn to those far from Jesus.

Vocational Calling

God filled a craftsman with the Spirit for carpentry (Ex 31). Your trade is also a gift.

Still not sure? Take a free 15-minute spiritual gifts assessment at gifts.churchgrowth.org

01 · PASSION**What fills your tank.***What you can't stop doing.*

- When was the last time you lost track of time doing something? What were you doing?
- If you had a free Saturday and no obligations, where would you spend it?
- What kinds of needs or stories make you lean in instead of look away?
- What conversations energize you? What conversations drain you?
- Who in the world right now do you wish you could help — and why them?

02 · PAIN**What's broken your heart.***Where you've hurt, you can see.*

- What's the hardest season you've walked through? What did it teach you?
- What did you wish somebody had said or done for you in that season?
- What kind of struggle in others makes you slow down and pay attention?
- Has a wound God used in your story given you eyes for someone else's?
- What's a sentence you say often — born from your story — that others need?

03 · PROFICIENCY**What you're good at.***Your training was never just for you.*

- What do people consistently come to you for help with?
- What's something you do that you don't even realize is hard for others?
- What's your day job — and how could that be a gift to the church?
- Where have you been trained, certified, or apprenticed? What does that equip you to do?
- If a friend described your three best strengths, what would they say?

WHERE ALL THREE OVERLAP**Your Sweet Spot.**

Where Passion, Pain, and Proficiency meet — that's the gift the Spirit has given you. Take 60 seconds and try to name it, even imperfectly:
